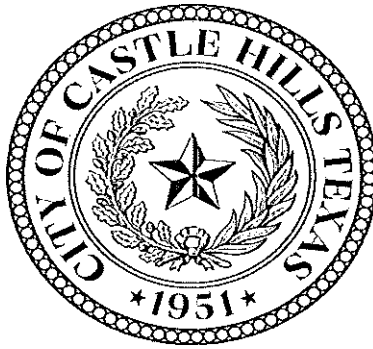


**REQUEST FOR QUALIFICATIONS AND PROPOSALS
FOR
PROFESSIONAL AUDITING SERVICES**



**Submission Deadline:
July 10, 2025**

City of Castle Hills
209 Lemonwood
Castle Hills, TX 78213
(210) 293-9674

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**CITY OF CASTLE HILLS
PROFESSIONAL AUDITING
SERVICES REQUEST FOR
QUALIFICATIONS/
PROPOSALS**

I. INTRODUCTION

The City of Castle Hills, Texas (the City) is soliciting requests for qualifications and proposals (proposals) from qualified and experienced firms of certified public accountants to audit its financial statements for the fiscal year ending September 30, 2025, with the option of auditing its financial statements for each of the four subsequent fiscal years. These audits are to be performed in accordance with generally accepted auditing standards, the standards set forth for financial audits in the U.S. General Accounting Office's (GAO) *Government Auditing Standards* (1994), the provisions of the federal Single Audit Act of 1984, and U.S. Office of Management and Budget (OMB) Circular A-133, *Audits of State and Local Governments*.

There is no expressed or implied obligation for the City to reimburse responding firms for any expenses incurred in preparing proposals in response to this request.

Any inquiries concerning the request for proposals should be addressed to Nora Davis, Fiscal Officer at (210) 293-9674 or ndavis@castlehills-tx.gov

It is anticipated that the selection of a firm will be completed by Tuesday, August 12, 2025.

The City reserves the right to retain all proposals submitted and to use any ideas in a proposal regardless of whether that proposal is selected. Submission of a proposal indicates acceptance by the firm of the conditions contained in this request for proposals, unless clearly and specifically noted in the proposal submitted and confirmed in the contract between the City and the firm selected.

II. DESCRIPTION OF THE CITY

The City of Castle Hills is a General Law Type A municipality located in Bexar County, with a population of approximately 4,474. It provides a wide variety of services to citizens and visitors in the Castle Hills area. The City of Castle Hills utilizes a City Council/Manager form of government with a Mayor and five council members.

The City provides the following services to its citizens: public safety (police, fire and dispatch), public works/sanitation collection and general administrative services. San Antonio Water System services Castle Hills, as well as CPS Energy for all electrical services in the City.

The City has sixty-six (66) full-time equivalent employees across four (4) departments (Administration, Police, Fire and Public Works). The FY 2024- 2025 budgeted General Fund expenditures are \$8,363,219. The Finance Department is directed by Nora Davis, Fiscal Officer and consists of another employee, Steven Moreno who serves as Administrative Assistant. The finance office utilizes Asyst Finance Program. This program has been in place since 2009. Interested proposers that wish to receive prior years audit reports and management letters should contact previous audit contact or review the documentation on the City website. The City will use its best effort to make prior audit reports available to proposers to aid their response to this RFP.

The City's fiscal year began on October 1, 2024, and ends on September 30, 2025.

A. Fund Structure: The City uses the following fund types and number of funds:

- I) Governmental Funds**
 - a) General Fund (1)
 - b) Debt Service Fund (1)
 - c) Capital Replacement Fund (2)
 - d) Special Revenue Funds (13)

Further detailed information about the City and its finances can be found in prior budgets and audit reports. These documents are available at www.cityofcastlehills.com/Archive.aspx.

B. Federal and State Financial Assistance: During the previous fiscal years, the City did not receive financial assistance from federal and/or state agencies that required a single audit report.

C. Pension Plan: The City participates in the Texas Municipal Retirement System.

D. Finance Operations: City's finances are under the control of the Fiscal Officer.

E. Computer Systems: The City's financial, GL, AP and Payroll are on Asyst. Court and Permits are on Tyler Technology's Incode software.

III. TERMS OF ENGAGEMENT

A one-year contract is contemplated, subject to the annual review and recommendation of the Audit Committee. The satisfactory negotiation of terms concluding price acceptable to both the City and selected firm, the concurrence of the City Council and the annual availability of an appropriation.

IV. SCOPE OF SERVICES REQUIRED

The City desires the auditor to express an opinion on the fair presentation of the City's general purpose financial statements in conformity with generally accepted accounting principles (GAAP). The auditor shall also be responsible for performing certain limited procedures involving required supplementary information required by the Governmental Accounting Standards Board as mandated by generally accepted auditing standards.

On occasion, the City may request the auditor to perform other audits and reviews not specifically provided for under this section. If such a request is made, the auditor shall submit a separate proposal for completing the engagement, along with a proposed fee schedule.

- A. **Auditing Standards to be Followed:** To meet the requirements of the request for proposals, the audit shall be performed in accordance with: Generally accepted auditing standards as set forth by the American Institute of Certified Public Accountants, the standards for financial audits set forth in the U.S. General Accounting Office's (GAO) *Government Auditing Standards* (1994), the provisions of the federal Single Audit Act of 1984 and the provisions of U.S. Office of Management and Budget (OMB) Circular A-133, *Audits of State and Local Governments* as well as the following additional requirements: City Ordinance or, where applicable, State and Federal Laws or regulations, including the *Texas Code of Criminal Procedures*.

Audit procedures shall encompass and be included in the audit cost the identification, classification, and reporting of all leases subject to GASB 87.

- B. **Expected Timeline:** The field work of the Audit shall be conducted in November with presentation to City Council by the end of the month of February.
- C. **Reports to be Issued:** Following the completion of the audit of the fiscal year's financial statements the auditor shall issue:
- I. **Auditor's Opinion:** The selected firm shall prepare the appropriate written opinions required by law and common practice for inclusion in the audit reports.
 2. **Management Conference and Letter:** The selected firm is to meet with the City Manager and Fiscal Officer to discuss the areas in which the city can improve financial operations and reporting. The final recommendations shall be written in letter form and addressed to the Mayor and City Council. Five (5) bound copies of the findings and recommendations observed during the engagement shall be provided with each fiscal year's reports.
 3. **Presentation of Audit Report:** The selected firm at the City's discretion shall present for

consideration and acceptance of the audit results to the City Council during the regular council meeting in February of each year or a date agreed upon by the auditing firm and city staff due to unforeseen circumstances.

4. **Single Audit Report:** The selected firm shall also complete a single audit report if the City meets the requirements of such. The city does not anticipate meeting the requirements for such at this time.

5. **Irregularities and Illegal Acts** The auditor shall be required to make an immediate written report if all irregularities and illegal acts or indications of illegal acts of which become aware to the Fiscal Officer.

D. **Work Paper Retention and Access to Working Papers:** All working papers and reports must be retained, at the auditor's expenses, for a minimum of five (5) years, unless the firm is notified in writing by the City of the need to extend the retention period. The auditor will be required to make working papers available, upon request.

In addition, the firm shall respond to the reasonable inquiries of successor auditors and allow successor auditors to review working papers relating to matter of continuing accounting significance.

E. **Single Audit** Should the provisions of the Single Audit Act apply, the schedule of federal and state financial assistance and related auditors report are to be issued separately. Five (5) copies and an electronic PDF copy of the report are to be typed and printed by the selected auditor and provided to the city.

V. **BIDDING INSTRUCTIONS**

All proposals must be received no later than **2:00 P.M., on Thursday, July 10, 2025**. Five bound hard copies of all proposals must be provided with an additional electronic (PDF) copy of the proposal included on a USB compatible flash drive. The copies shall be sealed and clearly identified with 'Professional Auditing Services' by the submittal deadline. Proposal shall be signed by an authorized officer of the firm.

Proposal should include a cover letter and introduction including the name, phone number and email address of the person(s) authorized to represent the company regarding all matters related to the proposal.

All proposals become the property of City of Castle Hills upon receipt and will not be returned to the submitter. Any cost or expense incurred by the submitting firm that is associated with the preparation or selection process of the proposal shall be borne solely by said firm.

Proposals will be evaluated by an audit committee consisting of the City Manager and Fiscal Officer.

All proposals shall be submitted to and all other correspondence shall be directed to the following point of contact:

City of Castle Hills
Attention: Nora Davis, Fiscal Officer
209 Lemonwood
Castle Hills, TX 78213
Phone: (210) 293.9674
Fax: (210) 342.4525
Email: ndavis@castlehills-tx.gov

Respondents or their agents are prohibited from lobbying members of the Castle Hills City Council members with the exception of the City Treasurer if he or she is a member of the City Council or its staff or consultants on this project. Failure to comply with this clause shall be grounds for rejection of their proposal as non-responsive.

A. **Inquiries and Interpretations:** Responses to inquiries which directly affect an interpretation or change to this proposal will be issued in writing by the City staff as an addendum and faxed or emailed to all parties recorded by the City as having received a copy of the proposal. All such addenda issued by the City prior to the time that proposals are received shall be considered part of the proposal, and the Respondent shall be required to consider and acknowledge receipt of each addendum in its proposal.

Only those inquiries the City replies to by addenda shall be binding. Oral and other interpretations or clarifications will be without legal effect.

VI. CRITERIA EVALUATION AND SELECTION

The City Manager will work with the staff to evaluate qualifications based on requirements described in this section. The highest qualified respondents may be selected to attend a formal interview with City Manager. The interview will allow the respondents invited to further discuss their qualifications. The City Manager shall make a selection. If accepted by City Council, the City Manager will begin to negotiate a contract. The City of Castle Hills reserves the right to reject any or all proposals, and is not bound to accept the lowest cost proposal if that proposal is contrary to the best interests of the city.

VII. PROPOSAL TECHNICAL REQUIREMENTS

The purpose of the proposal is to demonstrate the qualifications, competence and capacity of the

firms seeking to undertake an independent audit of the City in conformity with the requirements of this request for proposals. The proposal should demonstrate the qualifications of the firms and of the particular staff to be assigned to this engagement. It should also specify the audit approach that will meet the request for proposal requirements. The proposal should address all the points outlined in the request for proposals.

The proposal should be prepared simply and economically, providing a straightforward, concise description of the proposer's capabilities to satisfy the requirements of the request for proposal. While additional data may be presented, the following subjects, items A - F, must be included. They represent the criteria against which the proposal will be evaluated.

A. **Independence:** The firm should provide an affirmative statement that it is independent of the City as defined by generally accepted auditing standards and the U.S. General Accounting Office's Government Auditing Standards (1994).

B. **License to Practice in Texas:** An affirmative statement should be included indicating that the firm and all assigned key professional staff are properly licensed to practice in Texas.

C. **Firm Qualifications and Experience:**

1. A description of the responding firm, including brief history, number of employees and their disciplines, firm philosophy regarding client and customer service, firm location, and years in business.
2. Describe the results of your firm's and local office's most recent peer Financial Review and its status under the AICPA peer Financial Review program.
3. Listing of current and relevant projects in relation to similarities to Castle Hills.
4. List of current clients for professional auditing services.
5. Firms shall also describe any contracts for services awarded to your firm that have been canceled or terminated for unsatisfactory performance in any respect and a phone number and contact person for that organization. Please also provide a description of any legal proceedings involving your firm related any municipal client that were unresolved or active October 1, 2020, to present.
6. Three references (past or current clients). Firms shall provide contact information for at least three municipal client references specifying entity name, address, services provided, contact person, and telephone number.
7. The Firm should also describe firm strengths, local strengths, audit philosophy, and how it differs from the other firms.

D. **Partner, Supervisory and Staff Qualifications and Experience:**

1. Identify the principal supervisory and management staff, including engagement partners, managers, other supervisors and specialists, who would be assigned to the engagement.

Indicate whether each person is registered or licensed to practice as a CPA in Texas. Provide information on the government auditing experience of each person, including information on relevant continuing professional education for the past three years and membership in professional organizations relevant to the performance of this audit.

2. Provide as much information as possible regarding the number, qualifications, experience and training, including relevant continuing professional education.
3. An organizational chart identifying team members and their areas of responsibility with the names and resumes of the professional staff who will be assigned to this community.
4. List the most significant engagements performed in the last five years that are similar to the engagement described in this request for proposal.

E. **Firm Approach/Plan:** The proposal should outline the audit plans for the audit work to be performed. Proposal should describe what the firm's philosophy will be with respect to the audit of the City. Responders shall provide the following information on their audit approach based upon the firm's typical audit approach for similar engagements:

1. Proposed segmentation of the engagement.
2. Level of staff and number of hours to be assigned to each proposed segment of the engagement.
3. The extent to which statistical sampling will be used.
4. Extent of use of computer audit tools and indication of how much work can be performed remotely, use of video conferencing etc.
5. Type and extent of analytical procedures to be used.
6. Approach to be taken in determining laws and regulations that will be subject to audit work.
7. Approach and frequency to be taken regarding regular communications with the Fiscal Officer.

F. **Audit Schedule:**

- I. The proposal should address how the firm will meet the City's required timeline described in Section III, Scope of Services including:
 - i. Interim. Expected start and completion dates.
 - ii. Information to be provided by the City. The auditor shall provide the City a list of all schedules and other assistance to be prepared by City staff.
111. Completion of Field Work. The City's preference is that the auditor provides audit adjusting entries as they are prepared.
2. Information regarding the candidate firm's current and projected workload.

VIII. SEALED COST ESTIMATE

The firm shall submit two (2) copies of a dollar cost fee estimate in a separate sealed envelope marked as follows:

SEALED COST ESTIMATE FOR THE CITY OF CASTLE HILLS
PROFESSIONAL AUDITING SERVICES PROPOSAL

- A. **Total All-Inclusive Maximum Price:** The sealed dollar cost fee estimate should contain all pricing information relative to performing the audit engagement as described in this request for proposals, with a separate price for Single Audit if required. The total all-inclusive maximum price proposed shall contain all direct and indirect costs including all out-of-pocket expenses.

The City will not be responsible for expenses incurred in preparing and submitting the technical proposal or the sealed dollar cost fee estimate. Such costs should not be included in the proposal.

The first page of the sealed dollar cost fee estimate should include the following information:

1. Name of Firm;
2. Certification that the person signing the proposal is entitled to represent the firm, empowered to submit the fee estimate, and authorized to sign a contract with the City;
3. A total all-inclusive maximum price for each of the following fiscal years: 2025. Include price for the preparation of the audit report and require copies as well as the PDF of the entire document. Identify the fee for out-of-pocket expenses is any separately from the fee for the audit services.

- B. **Rates for Additional Professional Services:** If it should become necessary for the City to request the auditor to perform additional work as a result of the specific recommendations included in any report issued on this engagement, then such additional work shall be performed only if set forth in an addendum to the contract between the City and the firm. Any such additional work agreed to between the City and the firm shall be performed at the same rates agreed to and contracted for.

- C. **Manner of Payment:** Progress payments will be made based on hours of work completed during the course of the engagement and out-of-pocket expenses incurred in accordance with the firm's dollar cost fee estimate (not to exceed maximum total price without prior authorization). Interim billing shall cover a period of not less than a calendar month.

IX. EVALUATION PROCEDURES

- A. The proposals will be evaluated by an Audit Committee consisting of the City Manager and the Fiscal Officer.
- B. Review of the proposals - The Audit Committee will use a point formula during the review process to score proposals. The Audit Committee will first score, discuss each technical proposal by each of the prescribed criteria. At this point, the firm with an unacceptable low

score will be eliminated from further consideration. After the score for each firm has been established, the sealed dollar cost bid will be opened, and additional points will be added to the score based on the price bid. The maximum score for price will be assigned to the firm offering the lowest total all-inclusive maximum price. Appropriate fractional scores will be assigned to other proposers.

C. Evaluation Criteria Proposals will be evaluated using three sets of criteria. Firms meeting the mandatory criteria will have their proposals evaluated and scored for both technical qualifications and price. The following represent the principal selection criteria, which will be considered during the evaluation process.

1. Mandatory Elements

- a. The audit firm is independent and licensed to practice in Texas;
- b. The audit firm professional personnel have received adequate continuing education within the preceding two years.
- c. The firm has no conflict of interest with regard to any work performed by the firm for the City.
- d. The firm submits a copy of its most recent external quality control review report and has a record of quality audit work.
- e. The firm adheres to the instructions in this RFP in preparing and submitting a proposal.

2. Technical Qualifications

- a. Expertise and experience
 - i Past experience and performance in comparable government engagements
 - ii Quality and qualifications of professional personnel to be assigned to the engagement and qualifications of management and support personnel to be available for technical consultation.
 - iii Computer expertise
- b. Audit Approach
 - i Adequacy of proposed staffing plan for various segments of the engagement;
 - ii Adequacy of sampling technique
 - iii Adequacy of analytical procedures
 - iv Adequacy of audit plan for electronic data processing functions

3. Price

Cost will be the primary factor in the selection of an audit firm

X. AWARD SCHEDULE

Award schedule milestones are:

Date	Activity
June 25 & July 2, 2025	Issue Request for Proposals
July 08, 2025	Deadline for Questions
July 10, 2025	Proposal Submittal Deadline
August 12, 2025	City Manager and Finance Staff present recommendations; City Council authorizes City Manager to negotiate contract.

XI. RESERVATION OF RIGHTS AND CONTRACT REQUIREMENTS

The City reserves the right to select one or no firm in response to this proposal. The firm, if selected, will be the firm whose proposal is deemed most advantageous to the City, as determined by City Council. This proposal does not commit the City to enter into a Contract, award any services related to this proposal.

The City will require the selected firm to execute a contract to be negotiated with the City, no more than fourteen (14) calendar days after the City gives notice of award. Contract documents are not binding on the City until reviewed by legal counsel. In the event the parties cannot negotiate and execute a contract within the time specified, the City reserves the right to terminate negotiations with the selected firm and commence negotiations with another firm.

The City reserves the right to contract any additional audits or reviews with whomever they choose.

A. Firm will be required to execute a Conflict-of-Interest Disclosure:

CHAPTER 176 OF THE TEXAS LOCAL GOVERNMENT CODE Effective January 1, 2006, Chapter I 76 of the Texas Local Government Code requires that any vendor or person considering doing business with a local government entity disclose in the Questionnaire Form CIQ, the vendor or person's affiliation or business relationship that might cause a conflict of interest with a local government entity. By law, this questionnaire must be filed with the records administrator of the City of Castle Hills not later than the 7th business day after the date the person becomes aware of facts that require the statement be filed. See Section 176.006, Local Government Code. A person commits an offense if the person violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor. For more information or to obtain Questionnaire CIQ visit the Texas Ethics Commission web page at www.ethics.state.tx.us/forms/CIO.pdf.

IF QUESTIONS ABOUT COMPLIANCE, PLEASE CONSULT YOUR OWN LEGAL COUNSEL. COMPLIANCE IS THE INDIVIDUAL RESPONSIBILITY OF EACH PERSON OR AGENT OF A PERSON WHO IS SUBJECT TO THE FILING REQUIREMENT. AN OFFENSE UNDER CHAPTER 176 IS A CLASS "C" MISDEMEANOR.

B. Independent Contractor: Firm agrees and understands that, if selected, it and all persons designated by it to provide services in connection with a contract, is and shall be deemed to be an independent contractor(s), responsible for its respective acts or omissions, and that the City shall in no way be responsible for firm's actions, and that none of the parties hereto will have authority to bind the others or to hold out to third parties, that it has such authority.