

**REQUEST FOR QUALIFICATIONS AND PROPOSALS  
FOR  
PROFESSIONAL AUDITING SERVICES**



**Submission Deadline:  
November 6, 2019**

City of Castle Hills  
209 Lemonwood  
Castle Hills, TX 78213  
(210) 293.9673  
[www.cityofcastlehills.com](http://www.cityofcastlehills.com)

## **TABLE OF CONTENTS**

- I. Introduction**
- II. Description of the City**
- III. Scope of Services Required**
- IV. Bidding Instructions**
- V. Criteria for Evaluation and Selection**
- VI. Proposal Technical Requirements**
- VII. Sealed Cost Estimate**
- VIII. Award Schedule**
- IX. Reservation of Rights and Contract Requirements**

**CITY OF CASTLE HILLS  
PROFESSIONAL AUDITING  
SERVICES REQUEST FOR  
QUALIFICATIONS/  
PROPOSALS**

**I. INTRODUCTION**

The City of Castle Hills, Texas (the City) is soliciting requests for qualifications and proposals (proposals) from qualified and experienced firms of certified public accountants to audit its financial statements. These audits are to be performed in accordance with generally accepted auditing standards, the standards set forth for financial audits in the U.S. General Accounting Office's (GAO) *Government Auditing Standards* (1994), the provisions of the federal Single Audit Act of 1984, and U.S. Office of Management and Budget (OMB) Circular A-133, *Audits of State and Local Governments*.

There is no expressed or implied obligation for the City to reimburse responding firms for any expenses incurred in preparing proposals in response to this request.

Any inquiries concerning the request for proposals should be addressed to Ryan Rapelye, City Manager at (210) 293-9673 or [rrapelye@castlehills-tx.gov](mailto:rrapelye@castlehills-tx.gov).

It is anticipated that the selection of a firm will be completed in Mid-November 2019.

A one year contract, with an optional one-year extension, is contemplated, subject to satisfactory performance, the satisfactory negotiation of terms (including a price acceptable to both the City and the selected firm), and concurrence of the City Council and the annual availability of appropriation.

The City reserves the right to retain all proposals submitted and to use any ideas in a proposal regardless of whether that proposal is selected. Submission of a proposal indicates acceptance by the firm of the conditions contained in this request for proposals, unless clearly and specifically noted in the proposal submitted and confirmed in the contract between the City and the firm selected.

**II. DESCRIPTION OF THE CITY**

The City of Castle Hills is a General Law Type A municipality located in Bexar County, with a population of approximately 4,474. It provides a wide variety of services to citizens and visitors in the Castle Hills area. The City of Castle Hill's is a City Council/Manager form of government with a Mayor and five council members.

The City provides the following services to its citizens: public safety (police, fire and dispatch), public works/sanitation collection and general administrative services. San Antonio Water System services Castle Hills as well as CPS Energy for all electrical services in the City.

The City has sixty-six (66) full-time equivalent employees over four (4) departments (Administration, Police, Fire and Public Works). The FY 2019 budgeted General Fund expenditures are \$6,975.027.

The City's fiscal year begins on January 1 and ends on December 31.

**A. Fund Structure:** The City uses the following fund types and number of funds:

- 1) Governmental Funds
  - a) General Fund (1)
  - b) Capital Replacement Fund (2)
  - c) Special Revenue Funds (13)

Further detailed information about the City and its finances can be found in prior budgets and audit reports. These documents are available at [www.cityofcastlehills.com/Archive.aspx](http://www.cityofcastlehills.com/Archive.aspx).

**B. Federal and State Financial Assistance:** During the previous fiscal years, the City did not receive financial assistance from federal and/or state agencies that required a single audit report.

**C. Pension Plan:** The City participates in the Texas Municipal Retirement System.

**D. Finance Operations:** City's finances are assisted by the City's financial consultant Lara Feagins.

**E. Computer Systems:** The City's financial, GL, AP and Payroll in Assyst. Cash collections, Court and permits are on Tyler Technology's Incode software.

### III. SCOPE OF SERVICES REQUIRED

The City desires the auditor to express an opinion on the fair presentation of the City's general purpose financial statements in conformity with generally accepted accounting principles (GAAP). The auditor shall also be responsible for performing certain limited procedures involving required supplementary information required by the Governmental Accounting Standards Board as mandated by generally accepted auditing standards.

On occasion, the City may request the auditor to perform other audits and reviews not specifically provided for under this section. If such a request is made, the auditor shall submit a separate proposal for completing the engagement, along with a proposed fee schedule.

- A. **Auditing Standards to be Followed:** To meet the requirements of the request for proposals, the audit shall be performed in accordance with: Generally accepted auditing standards as set forth by the American Institute of Certified Public Accountants, the standards for financial audits set forth in the U.S. General Accounting Office's (GAO) *Government Auditing Standards* (1994), the provisions of the federal Single Audit Act of 1984 and the provisions of U.S. Office of Management and Budget (OMB) Circular A-133, *Audits of State and Local Governments* as well as the following additional requirements: City Ordinance or, where applicable, State and Federal Laws or regulations, including the *Texas Code of Criminal Procedures*.
- B. **Expected Timeline:** The field work of the Audit shall be conducted in February and/or March of each year with the Audit Report presentation to City Council during the Regular City Council meeting in May.
- C. **Reports to be Issued:** Following the completion of the audit of the fiscal year's financial statements the auditor shall issue:
  - 1. **Auditor's Opinion:** The selected firm shall prepare the appropriate written opinions required by law and common practice for inclusion in the audit reports.
  - 2. **Management Conference and Letter:** The selected firm is to meet with the City Manager and Finance Director to discuss the areas in which the city can improve financial operations and reporting. The final recommendations shall be written in letter form and addressed to the Mayor and City Council. Ten (10) bound copies of the findings and recommendations observed during the engagement shall be provided with each fiscal year's reports.
  - 3. **Presentation of Audit Report:** The selected firm at the City's discretion shall present for consideration and acceptance the audit results to the City Council during the regular council meeting in May of each year or a date agreed upon by the auditing firm and city staff due to unforeseen circumstances.

4. **Single Audit Report:** The selected firm shall also complete a single audit report if the City meets the requirements of such. The City does not anticipate meeting the requirements for such at this time.

**D. Work Paper Retention and Access to Working Papers:** All working papers and reports must be retained, at the auditor's expenses, for a minimum of five (5) years, unless the firm is notified in writing by the City of the need to extend the retention period. The auditor will be required to make working papers available, upon request.

In addition, the firm shall respond to the reasonable inquiries of successor auditors and allow successor auditors to review working papers relating to matter of continuing accounting significance.

#### **IV. BIDDING INSTRUCTIONS**

All proposals must be received no later than **4:00 P.M., on Wednesday, November 6, 2019**. Five bound hard copies of all proposals must be provided with an additional electronic (PDF) copy of the proposal included on a USB compatible flash drive. The copies shall be sealed and clearly identified with 'Professional Auditing Services' by the submittal deadline. Proposal shall be signed by an authorized officer of the firm.

Proposal should include a cover letter and introduction including the name, phone number and email address of the person(s) authorized to represent the company regarding all matters related to the proposal.

All proposals become the property of City of Castle Hills upon receipt and will not be returned to the submitter. Any cost or expense incurred by the submitting firm that is associated with the preparation or selection process of the proposal shall be borne solely by said firm.

All proposals shall be submitted to and all other correspondence shall be directed to the following point of contact:

City of Castle Hills  
Attention: Ryan Rapelye, City Manager  
209 Lemonwood  
Castle Hills, TX 78213

Phone: (210) 293.9673  
Fax: (210) 342.4525  
Email: [rapelye@castlehills-tx.gov](mailto:rapelye@castlehills-tx.gov)

Respondents or their agents are prohibited from lobbying members of the Castle Hills City Council members with the exception of the City Treasurer if he or she is a member of the City Council or its staff or consultants on this project. Failure to comply with this clause shall be grounds for rejection of their proposal as non-responsive.

A. **Inquiries and Interpretations:** Responses to inquiries which directly affect an interpretation or change to this proposal will be issued in writing by the City staff as an addendum and faxed or emailed to all parties recorded by the City as having received a copy of the proposal. All such addenda issued by the City prior to the time that proposals are received shall be considered part of the proposal, and the Respondent shall be required to consider and acknowledge receipt of each addendum in its proposal.

Only those inquiries the City replies to by addenda shall be binding. Oral and other interpretations or clarifications will be without legal effect.

## **V. CRITERIA EVALUATION AND SELECTION**

The City Manager will work with the City Council to evaluate qualifications based on requirements described in this section. The highest qualified respondents may be selected to attend a formal interview with City Council. The interview will allow the invited respondents to further discuss their qualifications with the City Council and City Manager and to respond to questions from the staff. The City Council shall make a selection. If accepted by City Council the City Manager will begin to negotiate a contract. The City of Castle Hills reserves the right to reject any or all proposals, and is not bound to accept the lowest cost proposal if that proposal is contrary to the best interests of the city.

- **Independence (requirement)**
  - **License to Practice in Texas (requirement)**
  - **Firm Qualifications and Experience (15%)**
  - **Partner, Supervisory and Staff Qualifications and Experience (35%)**
  - **Firm Approach/Plan (35%)**
  - **Audit Schedule (15%)**
- (Responses will be evaluated and ranked using the above criteria)**

## **VI. PROPOSAL TECHNICAL REQUIREMENTS**

The purpose of the proposal is to demonstrate the qualifications, competence and capacity of the firms seeking to undertake an independent audit of the City in conformity with the requirements of this request for proposals. The proposal should demonstrate the qualifications of the firms and of the particular staff to be assigned to this engagement. It should also specify the audit approach that will meet the request for proposal requirements.

The proposal should address all the points outlined in the request for proposals. The proposal

should be prepared simply and economically, providing a straightforward, concise description of the proposer's capabilities to satisfy the requirements of the request for proposal. While additional data may be presented, the following subjects, items A - F, must be included. They represent the criteria against which the proposal will be evaluated.

A. **Independence:** The firm should provide an affirmative statement that it is independent of the City as defined by generally accepted auditing standards and the U.S. General Accounting Office's Government Auditing Standards (1994).

B. **License to Practice in Texas:** An affirmative statement should be included indicating that the firm and all assigned key professional staff are properly licensed to practice in Texas.

C. **Firm Qualifications and Experience:**

1. A description of the responding firm, including brief history, number of employees and their disciplines, firm philosophy regarding client and customer service, firm location, and years in business.
2. Describe the results of your firm's and local office's most recent peer Financial Review and its status under the AICPA peer Financial Review program.
3. Listing of current and relevant projects in relation to similarities to Castle Hills.
4. List of current clients for professional auditing services.
5. Firms shall also describe any contracts for services awarded to your firm that have been canceled or terminated for unsatisfactory performance in any respect and a phone number and contact person for that organization. Please also provide a description of any legal proceedings involving your firm related any municipal client that were unresolved or active January 1, 2010, to present.
6. Three references (past or current clients). Firms shall provide contact information for at least three municipal client references specifying entity name, address, services provided, contact person, and telephone number.

D. **Partner, Supervisory and Staff Qualifications and Experience:**

1. Identify the principal supervisory and management staff, including engagement partners, managers, other supervisors and specialists, who would be assigned to the engagement. Indicate whether each person is registered or licensed to practice as a CPA in Texas. Provide information on the government auditing experience of each person, including information on relevant continuing professional education for the past three years and membership in professional organizations relevant to the performance of this audit.
2. Provide as much information as possible regarding the number, qualifications, experience and training, including relevant continuing professional education, and specific experience related to GFOA Certificate of Achievement for Excellence in Financial Reporting, of the specific staff to be assigned to this engagement.

3. An organizational chart identifying team members and their areas of responsibility with the names and resumes of the professional staff who will be assigned to this community.

E. **Firm Approach/Plan:** The proposal should outline the audit plans for the audit work to be performed. Proposal should describe what the firm's philosophy will be with respect to the audit of the City. Responders shall provide the following information on their audit approach based upon the firms typical audit approach for similar engagements:

1. Proposed segmentation of the engagement.
2. Level of staff and number of hours to be assigned to each proposed segment of the engagement.
3. The extent to which statistical sampling will be used.
4. Extent of use of computer audit tools and indication of how much work can be performed remotely, use of video conferencing etc.
5. Type and extent of analytical procedures to be used.
6. Approach to be taken in determining laws and regulations that will be subject to audit work.
7. Approach and frequency to be taken regarding regular communications with the Director of Finance.

F. **Audit Schedule:**

1. The proposal should address how the firm will meet the City's required timeline described in Section III, Scope of Services including:
  - i. Interim. Expected start and completion dates.
  - ii. Information to be provided by the City. The auditor shall provide the City a list of all schedules and other assistance to be prepared by City staff.
  - iii. Completion of Field Work. The City's preference is that the auditor provides audit adjusting entries as they are prepared.
2. Information regarding the candidate firm's current and projected workload.

## VII. SEALED COST ESTIMATE

The firm shall submit two (2) copies of a dollar cost fee estimate in a separate sealed envelope marked as follows:

SEALED COST ESTIMATE FOR THE CITY OF CASTLE HILLS  
PROFESSIONAL AUDITING SERVICES PROPOSAL NOVEMBER 2019

A. **Total All-Inclusive Maximum Price:** The sealed dollar cost fee estimate should contain all pricing information relative to performing the audit engagement as described in this request for proposals, with a separate price for Single Audit if required. The total all-inclusive maximum price proposed shall contain all direct and indirect costs including all out-of-pocket expenses.

The City will not be responsible for expenses incurred in preparing and submitting the technical proposal or the sealed dollar cost fee estimate. Such costs should not be included in the proposal.

The first page of the sealed dollar cost fee estimate should include the following information:

1. Name of Firm;
2. Certification that the person signing the proposal is entitled to represent the firm, empowered to submit the fee estimate, and authorized to sign a contract with the City;
3. A total all-inclusive maximum price for each of the following fiscal years: 2019, with an additional price estimate for fiscal years 2020 and 2021.

**B. Rates for Additional Professional Services:** If it should become necessary for the City to request the auditor to perform additional work as a result of the specific recommendations included in any report issued on this engagement, then such additional work shall be performed only if set forth in an addendum to the contract between the City and the firm. Any such additional work agreed to between the City and the firm shall be performed at the same rates agreed to and contracted for.

**C. Manner of Payment:** Progress payments will be made based on hours of work completed during the course of the engagement and out-of-pocket expenses incurred in accordance with the firm's dollar cost fee estimate (not to exceed maximum total price without prior authorization). Interim billing shall cover a period of not less than a calendar month.

## **VIII. AWARD SCHEDULE**

Award schedule milestones are:

<b>Date</b>	<b>Activity</b>
October 16, 2019	Issue Request for Proposals
October 28, 2019	Deadline for Questions
November 6, 2019	Proposal Submittal Deadline
November 11 – November 15, 2019	Potential interviews with selected firms
November 19, 2019	City Manager presents recommendations to City Council who selects firm and authorizes City Manager to negotiate contract

## **IX. RESERVATION OF RIGHTS AND CONTRACT REQUIREMENTS**

The City reserves the right to select one or no firm in response to this proposal. The firm, if selected, will be the firm whose proposal is deemed most advantageous to the City, as determined by City Council. This proposal does not commit the City to enter into a Contract, award any services related to this proposal.

The City will require the selected firm to execute a contract to be negotiated with the City, no more than fourteen (14) calendar days after the City gives notice of award. Contract documents are not binding on the City until reviewed by legal counsel. In the event the parties cannot negotiate and execute a contract within the time specified, the City reserves the right to terminate negotiations with the selected firm and commence negotiations with another firm.

The City reserves the right to contract any additional audits or reviews with whomever they choose.

### **A. Firm will be required to execute a Conflict of Interest Disclosure:**

CHAPTER 176 OF THE TEXAS LOCAL GOVERNMENT CODE Effective January 1, 2006, Chapter 176 of the Texas Local Government Code requires that any vendor or person considering doing business with a local government entity disclose in the Questionnaire Form CIQ, the vendor or person's affiliation or business relationship that might cause a conflict of interest with a local government entity. By law, this questionnaire must be filed with the records administrator of the City of Castle Hills not later than the 7th business day after the date the person becomes aware of facts that require the statement be filed. See Section 176.006, Local Government Code. A person commits an offense if the person violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor. For more information or to obtain Questionnaire CIQ visit the Texas Ethics Commission web page at [www.ethics.state.tx.us/forms/CIQ.pdf](http://www.ethics.state.tx.us/forms/CIQ.pdf).

IF QUESTIONS ABOUT COMPLIANCE, PLEASE CONSULT YOUR OWN LEGAL COUNSEL. COMPLIANCE IS THE INDIVIDUAL RESPONSIBILITY OF EACH PERSON OR AGENT OF A PERSON WHO IS SUBJECT TO THE FILING REQUIREMENT. AN OFFENSE UNDER CHAPTER 176 IS A CLASS "C" MISDEMEANOR.

### **B. Independent Contractor:** Firm agrees and understands that, if selected, it and all persons designated by it to provide services in connection with a contract, is and shall be deemed to be an independent contractor(s), responsible for its respective acts or omissions, and that the City shall in no way be responsible for firm's actions, and that none of the parties hereto will have authority to bind the others or to hold out to third parties, that it has such authority.